

Connection

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Tim Bowen Honored with Presidential Staff Medallion

Tim Bowen earned the highest award given to staff at the College’s annual fall convocation.

Tim, who has served as director of our Anderson Campus since 2009, received the Presidential Medallion for Staff Excellence. President Galen DeHay presented him the medallion.

“I am so appreciative of this award, but the recognition really is a team award. I want to thank my Anderson Campus family for their support. I am reminded every day this is not a job, but a calling. We are changing people’s lives every day. I’m proud and privileged to be a part of that,” said Tim.

“I have always admired Tim’s ability to bring a team together and work through various issues systematically to yield an outcome that is best for the student. He is always willing to do what is best for our students,” said Dr. Brian Swords, senior director of community campuses and training centers, in his nomination letter.

Brian referenced several examples where Tim has gone above and beyond his day-to day-duties. *(continued on page 12)*



Anderson Campus Director **Tim Bowen** received the Presidential Medallion for Staff Excellence at the annual fall convocation.

Students Across All Campuses Return to Class



Tri-County Technical College kicked off fall semester August 19 as new and returning students attended their first day of classes on all of our community campuses. As of Friday, September 6, enrollment totaled 6,190, up nearly two percent from fall 2018.

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Tri-County Technical College is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award the associate degree. Contact the Commission on Colleges at 1866 Southern Lane, Decatur, Georgia 30033-4097 or call 404-679-4500 for questions about the accreditation of Tri-County Technical College.

Tri-County Technical College does not discriminate in admission or employment on the basis of race, color, religion, sex, qualifying disability, veteran's status, or national origin.

Connecting

Our Communities Need TCTC Differently

I want to extend my sincere appreciation to everyone for the tremendous amount of hard work that went into getting ready for Fall Semester and for the warm welcome you gave to students when they arrived on campus during the first week of classes. Everything went as smoothly as could be expected, and as of the end of the third week of classes, enrollment is slightly higher than last fall. More importantly, our students experienced an intentionally-designed enrollment experience from the time of application to the first day of classes.

Several weeks ago, we kicked off the new academic year with our annual Fall Faculty/Staff Convocation. We were able to meet new members of the TCTC family and recognize those who have contributed greatly to our success as a College. We are fortunate to have a dedicated, talented group of people who are ready to tackle new challenges.

During Convocation, I shared an emerging theme that we will focus our attention on during the coming year – Our Communities Need Us Differently. Because our communities are changing and have different needs, we will need to adapt and learn to provide education and services differently.

We are not strangers to change. In fact, our ability to change to meet evolving needs is the primary reason we have the highest student success rate in the S.C. Technical College System. High Impact Educational Practices (HIPs), I-BEST, Technical Career Pathways, the Leading EDGE, Fast Track, and other innovative programs are evidence of our willingness to change to meet our community's needs.

“Because our communities are changing and have different needs, they need us to provide education and services differently.”

—Dr. Galen DeHay

Another reason we are so successful year after year is because we pay attention to changes surrounding us. We stay focused on the changing environment and determine how we need to adapt to advance our mission and vision.

For example, our population is aging. In 1970, forty percent of the population in South Carolina was under the age of 19. By 2020, it is expected to drop to 25 percent, and continue to decrease. For the first time, the number of 65 year-olds will exceed the number of 19 year-olds in South Carolina.

What does that mean for us? For one, increased competition for high school graduates. Currently we enroll about twenty-two percent of high school graduates in the fall semester following graduation. We must find new ways to serve our high school population. With the lowest tuition rate in the Upstate and the highest student success and transfer rates in the State Technical College System, TCTC would seem to be the obvious choice for higher education in our area, but we know that many factors play into a student's college decision. There are many high school graduates who could be well-served by Tri-County Technical College, and we have to find new and different ways to reach them.

An aging population also means we have to adapt our programs and services to fit into the increasingly complex lives of non-traditional students. Many have been out of school for years, have families, work, juggle schedules, and struggle to make ends meet. What changes do we need to make to better serve them? To create a sense of belonging, which leads to greater success?

Even more concerning than demographic changes in service-area population is the poverty rate. Studies show the working poor are getting poorer.

(continued on page 9)



Spotlight on Assignment Design Charrette

During Professional Development Days in Fall 2018 and Spring 2019, one of the faculty sessions offered was an interactive Assignment Design Charrette (ADC) focused on assignment design.

The idea of an ADC is to collaborate in small groups. Instructors bring an assignment they would like to improve, and after the peer review process, faculty have the opportunity to discuss their individual assignments with participants who give both oral and written feedback.

Faculty who wanted to participate were placed in ADCs with faculty from different disciplines. Each ADC was composed of three to four faculty members and a facilitator.

Mechatronics Instructor Bobby Watt admits he was skeptical about participating in an ADC last semester. He questioned how faculty from different disciplines could modify each other's assignments. However, he enjoyed participating in the ADC when faculty gathered in small groups to share assignments they would like to improve and received verbal and written feedback from their colleagues.

Like Bobby, Corey Evans got ideas about how to strengthen one of his assignments. Corey, an Academic Program Coordinator for College Skills, teaches COL 103 and COL 105. One of the assignments is to have students actively reflect on their own culture and how that culture would be perceived by someone who is from a different country or region.

Following discussion among colleagues during the ADC, he saw a need to dive deeply into the explanation of this assignment.

"Students have enjoyed the assignment and are fairly creative in their activities they (as a group) choose to do with the hypothetical exchange student. But they often have a hard time explaining the 'why/cultural significance' of the activity they choose," said Corey.



ADC Facilitator **Mandy Hanks, Cathy Saidat, Daniel Thorpe, and Jimmy Walker** participate in a charrette.

"I learned I need to have them compare and investigate a little more about the culture of these hypothetical students," he said.

ADCs will be offered again on Professional Development Day (November 5, 2019). An announcement with details and how to sign up is forthcoming.

ADC participants were asked in a survey, "What three words would you use to describe your experience in the Assignment Design Charrette?"

Some of the responses were:

- **Organized, Professional, Thorough**
- **Collegial, Collaborative, Informative**
- **Encouraging, Insightful, Conversational**
- **Fun, Informative, Enlightening**
- **Challenging, Engaging, Encouraging**
- **Professional, Insightful, Supportive**



Students Pass National EMT Exam

*Congratulations to **Nickolas Edwards, Cheryl Pruitt, Ty Blackwell, Brandy Hodges, Nate Huff, and Dylan Simmons**, who passed the National Registry EMT Practical Exam through our Corporate and Community Education Division today. They are pictured with instructor **Sheila Kaiser**.*

Emergency Medical Technology Is Advisory Committee of the Year

The College's Emergency Medical Technology (EMT) Advisory Committee was recognized for its achievements this year at the College's fall convocation.

Committee members and Program Director Ryan Nix accepted the Advisory Committee of the Year award for 2019.

New at the College this fall, the EMT - Paramedic program offers an associate degree and two certificate options for future EMTs and Paramedics. For the past several years, the advisory committee, comprised of EMS providers, spent countless hours assisting College officials in developing the program, which is housed at the Easley Campus.

"The advisory committee has been instrumental in advancing the program through its involvement in and support of a cooperative work experience for all students in the program. I have been so impressed with their passion and excitement for this program and their profession," said Donna Palmer, health professions department head at Tri-County.

"They are committed to their profession, the success of this program, and a quality education for competent and qualified EMTs and Paramedics. Their goal is to ensure that the workforce shortages that our community and State are facing are filled and that this program can provide highly qualified health professionals to meet the needs of their patients and our community in emergency and disaster preparedness," said Donna.

"They are a valuable resource and vital for the program's success," she added.

She said that the advisory committee has been supportive in the College's efforts to obtain accreditation and approvals from the many regulatory agencies, including DHEC, CAAHEP, COAEMSP, and the National Registry of Emergency Medical Technology.

When the advisory committee was created in 2016, the team was charged with developing a curriculum by attending a workshop (DACUM) where they worked to incorporate all of



*The Emergency Medical Technology (EMT) Advisory Committee was recognized for its achievements this year at the College's fall convocation. Committee members and Program Director **Ryan Nix** accepted the Advisory Committee of the Year award for 2019. From left are (front row) **Carolyn Stewart**, health care program director at the College; **Donna Palmer**, health professions department head at Tri-County; **Dr. Ahmad Chaudhry**, dean of the Health Education Division at the College; **William Tatum**, chair of the advisory committee; and EMT Program Director **Ryan Nix**; and (back row) advisory committee members **Dan Cooper**, chief of staff at Tri-County; **Randy Bowers**; **Alex Bowers**; **Ken Whitten**; and **Scott Stoller**.*

the many competencies and work-related experiences to help support the curriculum, said Donna.

The advisory committee also had input for the "Letter of Review" approval process and will be continually reviewing the course syllabi and student learning outcomes for input into the curriculum. This is mandated by CoAEMSP Standard II. A.

"The contributions of the EMT advisory committee helped to provide opportunities for current EMS providers to continue their education to become Paramedics. This will enhance our students' lives for higher salaries, better job opportunities, and ultimately benefit our healthcare system for our community. The students will have many opportunities to continue their education through diplomas, certificates, and ultimately an associate degree. Articulation agreements with other local universities also are available for advanced degrees in Emergency Management and Disaster Preparedness," said Donna.

The EMT/Paramedic program development was funded by an Appalachian Regional Commission grant.

President Galen DeHay Urges Grads to Embrace Change in a Positive Way

In his first speech as newly-elected President of Tri-County Technical College, Dr. Galen DeHay urged the 2019 summer graduates when change presents itself in their lives and their work, to embrace it in a positive way.

The College awarded 348 degrees, diplomas, and/or certificates during the summer commencement held August 1 at the Anderson Civic Center.

Dr. DeHay, who received his Ph.D. in Educational Leadership from Clemson University August 8, told the graduates, “As a fellow graduate, I know something about your journey. Even though I have been on faculty and in various administrative positions at TCTC for 20 years, I have learned a great many new things during my short tenure as President. So in preparing my remarks today, I thought carefully about what message I wanted to share with you that might be useful as you look ahead to the future. I thought about what attitude, what skill has helped me the most this past month and throughout my career. Without any doubt, it’s the courage to embrace change and the unknown,” he said.

“Business, industry, and virtually every other organization



Dr. Galen DeHay delivers his first commencement speech as President of Tri-County Technical College.

function in an environment that is continuously changing. New technology, innovations, mergers, acquisitions, takeovers – if these organizations accept the status quo, they will wither and die,” he said.

“Thriving organizations and our communities need people who have a curious attitude and are willing to embrace change. That includes Tri-County Technical College,” he said.

“We have incredibly talented individuals in our organization who are willing to embrace change – who want to get better, so that we, in turn, can better serve you.”

Tri-County has the highest student success rate, the highest transfer rate, and the highest graduation rate among all sixteen colleges in the South Carolina Technical College System. The College ranks in the top 5 percent of the country in successful student transfers to four-year colleges and universities.

“As you graduate today, and as I graduate next week, we have a clear directive – to get better and to continue learning and adapting. Bring your best game, and have the courage to seek and embrace change,” he said.



TOP, LEFT: **Daniel Cooper**, son of Dan Cooper, chief of staff for the College, displays his Mechatronics, diploma.

TOP, RIGHT: Math instructor **Andrea Barnette**, left, and Math Program Director **Keri Catalfomo** pose before the ceremony starts.

BOTTOM, LEFT: **Sue Dacus**, statistical and research analyst in the student data center, left, helps daughter **Tykia Littles**, with her regalia prior to the ceremony. Tykia received a degree in Surgical Technology.



BOTTOM, RIGHT: Graduates listen to the National Anthem at the beginning of the ceremony.

Campuses Welcome Students Back with Activities and Events

Welcome Week activities included celebrations on all community campuses and a kick off of Leading EDGE Experience events.



TOP, LEFT: **Dr. Mark Dougherty**, dean of student development, answers questions from **Andres Martinez**, a General Engineering Technology major.

TOP, RIGHT: **Dr. DeHay**, pictured with **Lori Morrissette**, manager of student development and involvement programs, shows a caricature drawing of himself.

MIDDLE, LEFT: Students enjoy the Ruby Hicks Hall

MIDDLE, RIGHT: **Dr. DeHay** catches up with Philosophy Instructor **Tom Hiebel**.

BOTTOM, RIGHT: Students relax in the Learning Commons area between classes.





ABOVE, LEFT: **Kaylee Strickland**, an Associate in Science major, and **Kyndal Robinson**, a Bridge to Clemson student, enjoy a break in classes in Oconee Hall.

ABOVE, RIGHT: Criminal Justice instructor **Robert Newton**, middle, and Officer **Shaun Chastain** get to know **Brandon Glenn**, of Anderson, a Mechatronics major.

LEFT: Students lined up for free pizza at the Welcome Week event.



Medical Assisting Students Volunteer at Our Daily Rest

This summer our Medical Assisting students volunteered at Our Daily Rest, a homeless shelter in Seneca, as one of their service learning projects.

Their experience was featured on the front page of the Good Works section in *The Journal*. Their activities included mowing grass, trimming shrubs, weed eating, cleaning the parking lot, and stocking food in the pantry.

Medical Assisting Program Director Laura McClain incorporated service learning activities into the curriculum when she joined the College in 2014.

“Our students are patient advocates and need to be aware of services available to assist those who may have a need, be under resourced or fall on difficult times and communicate that to providers when applicable. The goal is to educate them on as many resources that may be out there to help meet the needs of the patients,” she said.

“Students also gain exposure to those in need,” she added. “Students not only need to value the communities in which they live but also give back to those same communities, and this can help them to do that. Service

learning allows student to advocate and market such resources to the public.”



This summer Medical Assisting students volunteered at Our Daily Rest, a homeless shelter in Seneca. Pictured (front row, from left) are **Elizabeth Williford**, **Anna Hulme**, **Caitlyn Purvis**, **Karly Norris**, **Kayla Barnes**, and **Danielle Buzhardt** and (back row, from left) **Shay Rankin**, **Kajal Patel**, **Patty Lee**, **Bethany Dyar**, **Kara Page**, **Marie Bryant**, **Morgan Baysden**, **Channon Black**, **Shanna Hudson**, and **Susan Jougard**.

It Starts With Us – First Men of Color Event Held

Engaging with men of color (African American and minorities) on campus can contribute to their success both in the classroom and beyond. That was the topic of discussion at the College's first Men of Color luncheon held August 28. The event was sponsored by the Business and Public Services Division and the TCTC Foundation.

Two keynote speakers, James E. Talley, former mayor of Spartanburg, and Julio Hernandez, senior associate director of Hispanic outreach at Clemson University, addressed the students.

Their presentations were followed by a panel discussion. Participants included:

Colonel Pervis Brown, commander of the 781st troop command

Jesus De Luna Soto, of the Oconee County Sheriff's Department and a graduate of our Criminal Justice program

Dr. Dana Ray, (internal medicine), Greenville Hospital System

Dr. Ahmad Chaudhry, dean of the Health Education Division at Tri-County

Patrick Mispireta, Industrial Engineering major at Clemson University

Mr. Hernandez asked the students to consider several thoughts – having an appreciative heart, striving for excellence, the importance of the right mindset; and loving and serving your community. "If you do so, the best is yet to come," he said.

"Your level of appreciation can lead to opportunity," he added.

Mr. Hernandez told his story about growing up in San Antonio TX, the son of a welder and a janitor, who worked hard at their jobs and cleaned banks for extra money. He remembered his senior year, thinking he wasn't good enough for college. He was planning to work two years at a job to save money for college. His father disagreed, reminding his son that he was smart and good with people. "I didn't have the mindset for college, but my parents thought I was a 10. I recommend the importance of walking into a space of appreciation. My heart still swells with appreciation because statistically I'm not supposed to be here (in his position as Senior Associate Director of Hispanic Outreach and as Chief of Staff for the Division of Diversity and Inclusion at Clemson). You never know what opportunities will arise," he said.

"My level of appreciation allowed me to be a part of the Presidential Leadership Institute," he added. (He is one of 25 selected from 7,000 employees at Clemson).

He stressed the importance of an appreciative heart when he



Speakers and panelists for the College's first Men of Color event posed for a group photo. From left are **Dr. Ahmad Chaudhry**, dean of the Health Education Division; **Corporal Jesus De Luna Soto**, of the Oconee County Sheriff's Department; **Brian Smith**, Business Administration department head; **James E. Talley**, former mayor of Spartanburg; **Julio Hernandez**, senior associate director of Hispanic outreach at Clemson University; **Patrick Mispireta**, Industrial Engineering major at Clemson University; **Colonel Pervis Brown**, commander of the 781st troop command; and **Dr. Dana Ray**, internal medicine, Greenville Hospital System.

remembered his former seventh grade teacher who has passed away. Her generosity paved the way for him to continue his education. He later discovered she left a bond for him to attend college. "You won't get where you want to go without the help of others," he said.

"Setting an example is a great responsibility," said Mr. Talley, who is the recipient of several firsts:

He is the first African American Mayor of Spartanburg.

He is the first African American coach at Wofford College.

He is the first African American coach at Spartanburg High School.

"Do you know where you are going? When you get there, make sure it's where you want to be," he said.

"Sometimes we set goals and find ourselves drifting off course. If you don't know where you are going, you may not know when you get there. You'll have obstacles in life and will have to overcome them. Know your direction and stay on course."

"We are focused on your success at this College," said President Galen DeHay. "It's important to create an inclusive learning environment. Our faculty and staff intentionally work to create that," he said.

"We strive to be the college where you know you belong, and you have access to resources so you can get a quality education. We want to empower you and solidify that Tri-County is your partner in achieving your goals and dreams," said Dr. DeHay.

"The College's goal is to educate, motivate, inspire, and



Commissioner **Helen Rosemond-Saunders** talks with **Tyheem Hicks**, an Industrial Electronics Technology major.

empower these men and to let them know they have a place at Tri-County,” said Briana Johnson, academic resource specialist for the Business and Public Services Division. She also serves on the Men of Color committee that planned the event.

“These students have our support, and we are here for them. This event allowed us to connect them with the people and resources they may need to help them to be successful



Brian Smith, business administration department head, told the group: “Don’t let someone’s impression of you define who you are.”

students. Participants had the chance to meet with their peers and instructors/mentors and start those relationships,” said Briana.

“It is our goal to have a continuing relationship with the students beyond their time here at Tri County,” said Brian. “Mentoring doesn’t stop because they’ve graduated from Tri-County.”



LEFT: **Corporal Jesus De Luna Soto** of the Oconee County Sheriff’s Department and a 2015 graduate of the Criminal Justice program, left, and **Tony Wright**, a 2013 Media Arts Production graduate, who owns C I Media Network Productions in Walhalla, attended the luncheon. Jesus also served on the panel discussion.



CENTER: **Dr. Dana Ray**, internal medicine at Greenville Hospital System, said, “Be aware of how you present yourself. It can open doors or close doors based on your appearance.”



RIGHT: **Colonel Pervis Brown**, commander of the 7781st Troop Command, third from left, talks with students.

Our Communities Need TCTC Differently

(continued from page 2)

In the Greenville metro area, half of all African American children live in poverty, as do nearly half of all Latino children. Students from lower socio-economic backgrounds are less successful in college than other students, even when placement tests show they have equal or higher levels of academic preparation.

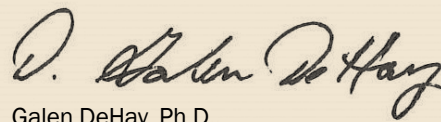
How can we make an impact on poverty while serving diverse communities? Education. There it is – our mission – staring us in the face.

Improving the economic mobility of the residents of our service area is best achieved through education. By designing and delivering transformative educational experiences, we can increase access and success. We will need to be creative

in our strategies and willing to change to make education possible for those who need it most.

Our communities need us differently. Over the coming months, we will be creating our new 10-Year Vision and Strategic Plan which will provide the foundation for our future work. We aren’t entirely sure what that looks like yet, but I am certain we have the right team on the right path.

In your service,


Galen DeHay, Ph.D.

Tri-County's Foundation Board Welcomes Seven New Members

Seven community leaders have been elected to serve on Tri-County Technical College's Foundation Board of Directors.

The purpose of the Tri-County Technical College Foundation is to support the objectives and to advance the mission of the College by raising and investing money. The TCTC Foundation supports student scholarships and professional development for faculty and staff, as well as providing capital and technology funding for strategic projects.

Joining the Foundation Board are:

D. Gray Suggs is a partner with Suggs Johnson, LLC, in Anderson. He is a graduate of Clemson University with a B.S. in Accounting, CPA. He and his wife, Virginia, live in Anderson.

Chris Johansen is Director of Operations for Arthrex, Inc. He holds an MBA in Management and Marketing, as well as a B.S. in International Business and Transportation. He and his wife, Amber, live in Easley.

James Galyean is a Managing Member for MSE Group, LLC, in Anderson. He holds a B.A. from Furman University and a Juris Doctor from the University of South Carolina. He and his wife, Jenna, live in Anderson.

Alisa McCall Suddeth is Senior Vice President and Chief Talent and Marketing Officer for Community First Bank in Walhalla. She holds a B.S. in Administrative Management from Clemson University and currently is enrolled in a master's program at Southern Wesleyan University. She and her husband, Dan Taylor Suddeth, live in Walhalla.

Dial DuBose is a Managing Partner for Nalley Commercial Properties in Easley. He holds a B.S. from Wofford College. He and his wife, Kathy, live in Williamston.

Craig Chappellear is owner of Chappellear & Associates, Inc., in Anderson. He studied Pre-Pharmacy at Tri-County and transferred to Clemson University where he received a Financial Management degree. He also is a graduate of Crider Appraisal Institute and Fortune

Academy of Real Estate. He and his wife, Ala, live in Anderson.

Leesa Owens is Director of State and Local Government Affairs and Community Relations for Michelin North America, Inc. She holds a B.S. degree in Business Administration from Boise State University and an M.S. in Organizational Leadership from Siena Heights University. She and her husband, Marty, live in Anderson.

"The TCTC Foundation Board is made up of business and industry leaders throughout our three county service area," said Grayson Kelly, vice president for Institutional Advancement and Business Relations at the College. "I am excited about these seven new members who will join the ranks of some very prominent individuals from our community. I know they will do great things to invest in our vision and serve as trusted advisors and advocates of Tri-County for many years to come."



Craig Chappellear



Dial DuBose



James Galyean



Chris Johansen



Leesa Owens



Alisa McCall Suddeth



D. Gray Suggs

excellence through service

Grants Director **Laneika Musalini** was a presenter at the National Council of University Research Administrators (NCURA) annual meeting held in Washington, DC, August 4 – 7. Laneika and Randi Wasik, program director for Molecular Medicine at the University of Massachusetts Medical School, presented "Diversity and Inclusion in Research Administration."

In addition, as Chair of NCURA's Presidential Task Force on Diversity & Inclusion, Laneika presented a poster entitled "Diversity & Inclusion: Beyond Perception."



Laneika Musalini

Our College Family



Andrea Adams

in transition

The Corporate and Community Education Division welcomes two new staff members.

Andrea Adams is the Training Coordinator. She holds an associate degree in Business from Anderson University and a bachelor's in Business Administration from Meredith College.

For the last six years, she was a Receptionist for Design South. Prior to that, she was Assistant Manager of Lifeway Christian Store (1999 - 2012) and Group Sales Manager for The Comfort Inn of Clemson (1996 - 1999).

She resides in Anderson.

Lisa Rall is the Consumer Resource Specialist. She has 20 years of experience as an Administrative Specialist for the Department of Mental Health (Anderson-Oconee-Pickens). She holds a Phlebotomy certificate from Tri-County. Lisa resides in Anderson.



Lisa Rall

Billy Albert is a Law Enforcement Officer for Campus Police. He comes to us from the Greenville Police Department where he spent the last 19 years. In 2008 he was named the department's Officer of the Year.

He holds an associate degree in Criminal Justice from Greenville Technical College. He lives in Greer.



Billy Albert



Brady Cross

Brady Cross is the Digital Initiatives Librarian. He holds a B.A. in History from Winthrop University and a Master of Library and Information Science degree from the University of SC.

For the last nine years he was Access Services Specialist/Interlibrary Loan and PASCAL Delivers for Coastal Carolina University.

He is a member of South Carolina Library Association, American Library Association, Association of College and Research Libraries, Universal Accessibility Interest Group, and the Beta Omega chapter of Beta Phi Mu. He resides in Seneca.

Executive Staff Summary

- **TEN-YEAR VISION AND STRATEGIC PLAN FOR 2020-2030:** Work continues in developing the new College Strategic Plan. At this point, we are establishing our strategic directions, addressing underlying contradictions, and developing goals.
- **FOCUS GROUPS:** This fall, Dr. DeHay will hold focus group sessions to continue discussion related to the Fall Convocation theme: "Our Communities Need Us Differently." Sessions are designed to obtain additional input for strategic planning and are targeted to employees who do not serve on the President's Advisory Committee. The goals for the sessions are to consider ways the College can adapt to the increasingly complex lives of

many of our students and explore what we do well, what holds us back, and what we can and should change as an institution dedicated to helping students succeed in life and work.

- **EXECUTIVE STAFF GOALS:** Goals for 2019 include engaging the campus community; recommitting to the College's iCARE standards; improving communication; wellness; and developing leaders.
- **OTHER:** Fall Semester enrollment; updates to policies and procedures; Weekly EDGE electronic newsletter; inclement weather notifications; Commission Planning Retreat; committee membership; community partnerships; and the State Tech Leadership program.

Tim Bowen Honored with Presidential Staff Medallion

(continued from page 1)

He added that Tim has served as a “consensus builder” in establishing synchronous video courses, known as Polycom.

Last summer class scheduling opened up with the use of class meetings through PolyCom videoconferencing that allows instructors to teach synchronously across the network.

“The use of the video conferencing systems allows us to maximize the use of our teaching resources, while combining low enrollment sections that we may not have been able to offer at our community campuses as individual, stand-alone courses,” said Brian. Using Skype software and PolyCom videoconferencing allows students at all of our community campuses to engage live with an instructor on any campus,” he said.

“Tim’s continued teamwork on this project resulted in many classes being offered that would otherwise have been cancelled,” he added.

Over the last two years, Tim took the lead on gathering officials from Anderson School Districts 3, 4, and 5 and Tri-County officials to discuss the new Anderson Institute of Technology (AIT) /Career Center that opened August 11. Over the past 18 months, he led a work group to identify opportunities for students and possible ways that Tri-County could partner with AIT to prevent replication of services, while also attempting to serve and provide more opportunities for students.

“This has yielded a model that we will be using with our Oconee Campus once the new School District of Oconee County’s Career Center is built on the same site,” said Brian.

Tri-County Librarian Mary Orem says she was impressed with Tim’s “approachable leadership style that grows the kinds of connections that allow individuals to develop their best self.”

“Tim understands that personal development is a lifelong process,” said Mary, adding that he has developed and facilitated a professional development framework for student affairs professionals in the Student Support and Engagement Division, where she works.

“Tim always ensures that each interaction he has with someone is a positive experience,” said Mary, in her letter of support. “By understanding that a happy customer is a customer for life, he always works to assist individuals in making good



Tim Bowen poses with his wife, **Pam**, and granddaughter after receiving the highest award given to staff at the College.

decisions in a manner that reflects positively on the College.”

Mary says he has served as a mentor to her since she joined the College. “People trust and appreciate what he has to say. Tim understands that when you lift up those around you, you all rise together.”

Tim is active in the Anderson community. He is a Founding Director of the Anderson Area Business and Education Alliance (AABEA) which formed as an outcome of his participation in Leadership Anderson in 2010. He continues to work with AABEA to bring together Anderson area businesses, industry, and education to ensure a world-class workforce.

He also is a member of the Anderson Rotary Club and works regularly with the Chamber of Commerce and Economic Development offices on various initiatives.

“Tim consistently identifies ways to partner with other organizations to help us meet the needs of and increase opportunities for our students,” said Brian. “He always put students first in any decision that is made, and he’s well respected by his peers and supervisors. I truly value Tim’s contributions as a member of the community campus group.”

Bowen and his wife, Pam, live in Seneca.

Spencer Heringa Performs in Student Success Center

Biology instructor **Spencer Heringa** performed music as part of the CTC Enrichment Series August 28 in the Student Success Center.

Spencer is the guitarist and lead singer of the band, *Out of Artifice* which also features drummer Travis Pruitt and bass player Doug Dawson

“We are bringing back the sounds of our youth with an emphasis on introspection and seeking answers,” said Spencer.

Check out his website at www.outofartifice.bandcamp.com

